Meeting Agenda

1. Contract Proposals
   a) Article 8 – Seniority
      a. Language changes for vacancies
      b. Sections rearranged
   b) Article 9 – Compensation
      a. 2% COLA effective June 30, 2020. Steps and longevities guaranteed
      b. Increase in uniform allowance
      c. Compensation for required or approved to work In-service community events
      d. Education Stipend for Bachelor’s and Master’s Degrees
   c) Article 11 – Hours of Work
      a. Compensation for working Saturday
      b. Compensation for working Sunday
      c. Home health section eliminated
   d) Article 15 – Sick Leave
      a. Added sick leave donation
   e) Article 18 – Classification Plan
      a. Language change in “appeal directly to . . .”
   f) Article 19 – Employee Training and Career Development
      a. Compensation for being a preceptor to a new employee or student
      b. Increase in Tuition Reimbursement
   g) Article 20 – Communications
      a. Language defining Nursing Staff Review Committee members
   h) Article 21 – General Provisions
      a. Federation can meet with new employees in HR at their orientation
   i) Article 24 – Duration and Scope of Memorandum
      a. 1 to 3 years with allowances for increase in COLA
   j) Copy of Contract Changes to follow

2. Treasury and Dues
   a) Proposal to raise Full Membership Dues
   b) Proposal to raise Half Membership Dues
   c) Amend constitution to raise per capita dues in correlation with AFT and AFT MD

3. Constitutional Changes
   a) Article II – language to Public Health Nurse or Nurse Practitioner
   b) Article II – Dues, Fees, and Assessments (See Agenda #2.)
   c) Article IV - Sections 1 & 4 – Officers Duties.
   d) Article VII – Executive Board

4. Nominations Elections for Vice president and Treasurer